



## PRESERVE OUR CULTURE OF INTEGRITY

If you ever have a concern about unethical, illegal or irresponsible activity, don't keep it to yourself. Discuss it with Human Resources or a manager. If you prefer to remain anonymous, contact EthicsPoint.



[pipglobalsafety.ethicspoint.com](http://pipglobalsafety.ethicspoint.com)



[pipmobile.ethicspoint.com](http://pipmobile.ethicspoint.com)



833-945-1563  
Toll Free / 24 hours a day / 7 days a week

